



EMPLOYMENT OPPORTUNITY

POSITION TITLE:	Substitute Educational Instructor (i.e., School-based Behavior Interventionist)
POSITION STATUS:	Occasional, casual on-call
SALARY:	\$156/day pro-rated to 6.5 hours
HOURS OF WORK:	8:00am – 3:15pm, Monday to Friday based on your availability
START DATE:	Immediately
APPLY:	https://form-can.keela.co/job-application-substitute-educational-instructor

Located in New Westminster, PALS Autism School is a year-round Ministry of Education designated special education school providing individualized programming for K-12 students with autism spectrum disorders.

KEY RESPONSIBILITIES:

Reporting to the Head of School for operational issues and to the Classroom Teacher and ABA Program Manager for academic and clinical matters, the Substitute Educational Instructor is on-call and responsible for the following when scheduled to come in:

- Providing one-to-one and group support to students with Autism in our school-based program
- Implementing skill acquisition programs in the following domains: communication, social skills, leisure skills, life skills, and academics
- Implementing behaviour intervention plans with fidelity
- Supporting students as needed with self-care activities
- Keeping accurate data, charting as needed, and submitting summarized data for analysis
- Preparing and creating materials as necessary for each primary student
- Communicating daily via written and verbal communication with parents and team members
- Supporting students on regular community outings and field trips
- Working collaboratively with the school's SLP, OT and other Consultants on relative goals

QUALIFICATIONS:

- Working knowledge of human development and the principles of Applied Behaviour Analysis
- Prior experience using reinforcement systems, visual supports, and communication aides with learners with autism
- Ability to record accurate, reliable data
- Strong verbal and written communication skills
- Ability to work both independently delivering one-to-one instruction and within a multi-disciplinary team
- Strong organizational skills and ability to maintain a tidy teaching area
- Proven good time management strategies
- Physically strong, energetic, enthusiastic, and capacity to work with a diverse range of learners with moderate to severe autism
- Ability to work legally in Canada
- Degree or community college diploma/certificate in related field (Psychology, Social Work, Education)
- Minimum 6 months previous experience working as a Behaviour Interventionist under the supervision of a BCBA
- Previous crisis training (i.e., Safety Care, Non-violent Crisis Intervention, Mandt, etc.), preferred but not required
- Current First Aid/CPR certification is considered an asset

BENEFITS TO WORKING AT PALS:

- ✓ Friendly team environment
- ✓ Staff appreciation events
- ✓ Safety Care® Specialist Certification for Crisis
- ✓ 24/7 access to online workshops in ABA
- ✓ Monthly in-house professional development activities
- ✓ Flexible schedule

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