

## **BCBA/MANAGER - PALS ADULT PROGRAM - VANCOUVER, BC**

PALS Adult Program in Vancouver, British Columbia has an immediate opening for a dynamic BCBA/Manager. This newly created position will be full time, with specific hours to be determined. PALS is a unique day program providing employment training, job coaching, functional life skills acquisition and community social/recreational participation for adults (19+) with autism and neuro-developmental disabilities. With 27 participants and 15 instructors, we are looking for an experienced BCBA/Manager who wants to become an integral part of an exciting and growing program. Working collaboratively with the Head of Adult Program, senior staff, program instructors, SLP, parents, caregivers and participants, the successful candidate will bring an inspiring and energetic programming style to PALS Adult Program.

### **Responsibilities:**

- ✦ Assess new participant suitability for the program and employment opportunities for participants in collaboration with the PALS Head of Adult Program.
- ✦ Conduct participant functional assessments, design curricula and teaching programs.
- ✦ Establish systems and protocols to provide training, supervision and oversight to non-certified program staff (model program implementation, discuss programming and strategies, observe staff implementation and provide constructive feedback).
- ✦ Oversee and work alongside program staff to implement and modify teaching programs and behaviour plans and monitor program outcomes.
- ✦ Review participant teaching plans, behaviour plans and program outcomes with Head of Adult Program, parents, caregivers, staff and SLP.
- ✦ Willingness to supervise/mentor BCaABA, BCBA or other ABA students pursuing accreditation and needing supervised hours by mutual agreement.

### **Requirements & Qualifications:**

- ✦ Board Certified Behaviour Analyst (BCBA) in good standing with the Behaviour Analyst Certification Board (BACB) with Master's degree in special education, ABA, psychology or equivalent.
- ✦ Minimum 1 to 2 years working with adults with ASD and developmental disabilities, including experience in conducting skill and behavioural assessments and behaviour reduction programs.
- ✦ Well organized with strong leadership, interpersonal and behaviour analytic skills.
- ✦ Excellent communicator and listener who values working collaboratively in a team environment.
- ✦ Demonstrated ability to train, mentor and supervise successfully.
- ✦ Excellent oral, written and computer skills, including Word, Excel, and PowerPoint.
- ✦ Salary is competitive and commensurate with experience.
- ✦ Group Medical and Dental benefits after 3 months of employment and 4 weeks annual vacation.

If you share our vision of helping young adults learn the skills needed to work and live with greater independence in the community and wish to pursue your professional development goals in a nurturing, growing and collaborative workplace, please send your resume to **[info@palsautismschool.ca](mailto:info@palsautismschool.ca)**.